



Power Academy Leader's Guide

**Empowering Others
in the Promises of God**

Power Academy Leader's Guide

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Power Academy Leadership

Welcome to the Power Academy Leader's Guide! Whether you're a seasoned disciple or stepping into leadership for the first time, this guide will equip and support you in leading others through a journey of transformation and truth using the Power Academy curriculum.

Power Academy is a free online Bible training platform developed by Ashley and Carlie Terradez. Through power-packed teachings, downloadable notes, and structured quizzes, Power Academy helps believers move from basic truths to revelation knowledge in areas like healing, faith, authority, and prosperity.

As a leader, your role is to cultivate a space where people grow in the Word, hear God's voice, and build authentic relationships with Jesus and one another. You don't need to have all the answers—just a willing heart, a servant mindset, and a commitment to follow the Holy Spirit.



Getting Started: How to Use Power Academy

1. Visit learn.terradez.com
2. Click “**Enroll for Free**” and create a student account
3. Choose the Power Academy course
4. Start with Module 1: The Basics – Lesson 1: God Is Good
5. Download the **notes** under the video and print them out
6. **Watch** the lesson (take notes; save questions for the end)
7. Complete the quiz under each lesson (10 questions)

Why the Weekly Quiz Matters

Encourage the students to complete the associated quiz online as soon as possible. Taking the quiz each week right after Bible study isn’t just about checking a box—it’s about cementing what God just spoke to your heart. The questions help reinforce the truths you just heard and give you a chance to reflect and apply them personally. Doing the quiz while the lesson is still fresh allows the Word to move from head knowledge to heart revelation.

The quizzes are intentionally simple. They aren’t meant to be difficult or stressful—they’re designed to highlight key truths from the lesson to help



students internalize the topic. When you answer the questions, it triggers deeper thinking, sharper recall, and personal application.

Quizzes also serve as a great tool to track your personal progress through the Power Academy curriculum. They're not about perfection—they're about participation and transformation.

Encourage your group to see them as a way to mark what God is doing in their lives, lesson by lesson. It's a small step that helps build big momentum toward a life of faith and fruitfulness.

Meeting Format and Flow

Your Power Academy group doesn't need to be rigid or scripted, but it should be purposeful. This suggested meeting format is designed to keep a well-paced meeting, which allows time for teaching, connection, and personal ministry.

Suggested Structure (60–90 minutes):

1. Welcome and Opening Prayer: 5 minutes

Start on time. Keep the prayer simple and faith-filled, inviting the Holy Spirit to lead and speak throughout your time together.

2. Thankfulness Check-In: 5–10 minutes

This practice sets the tone and shifts everyone's focus to God's goodness. You can rotate who shares first each week or use the sample prompts provided in the thankfulness section.



3. Optional Icebreaker: 5–7 minutes

Especially useful in newer groups or when new people attend. It builds connection and eases people into conversation. (See “Icebreaker Toolbox” for ideas.)

4. Watch the Video Lesson: 30–60 minutes

Power Academy videos vary in length depending on the topic and teacher. Be aware of the lesson duration ahead of time and plan your group schedule accordingly. Some leaders choose to pause and resume across two meetings for longer videos—but in most cases, it’s best to watch the full lesson in one sitting and encourage members to jot down notes or questions for later.

5. Group Discussion: 15–20 minutes

After the video, open the floor for discussion. Use the study notes as a guide and encourage thoughtful, respectful conversation. This is the time to let people share what stood out to them or how they’re planning to apply the teaching in their lives. Keep the focus on the main message, and gently redirect if the conversation wanders.

6. Quiz Reminder and Encouragement: 2 minutes

Encourage members to complete the quiz for the lesson as soon as possible after the meeting. This reinforces the teaching, aids in personal retention, and helps track their progress. (See “Why the Weekly Quiz Matters” for more.)



7. Closing Prayer: 5–10 minutes

Take time to pray over group needs and anything that came up during the discussion. You can pray as a group or break into pairs, depending on time and group size.

Bonus Options:

- **Communion** – A powerful reminder of Jesus' finished work.
- **Testimonies** – Build faith by letting others share answered prayers or victories.
- **Ministry Time** – Allow time for laying on of hands, prophecy, or Spirit-led encouragement when appropriate.

If Someone Misses a Session

Remind your group that Power Academy is available 24/7 online. If a member can't attend a meeting, they can easily catch up by logging in to learn.terradez.com, watching the missed lesson, and completing the quiz on their own. Encourage them to stay on pace with the group whenever possible—but extend grace. Life happens!



Before You Begin: The Power of Thankfulness

Start each meeting with something simple and powerful: **gratitude**. It may seem like a small gesture, but thankfulness is a spiritual force that can transform the atmosphere of your heart and your home.

"Enter His gates with thanksgiving and His courts with praise..."

– Psalm 100:4

"In everything by prayer... with thanksgiving let your requests be made known to God."

– Philippians 4:6

Thankfulness is more than good manners—it's a gateway into the presence of God. According to Psalm 100:4, thanksgiving is how we *enter* into His courts. Without it, we remain outside, burdened by frustration, fear, or self-focus. Gratitude unlocks clarity and allows us to approach God in faith, not just need.

In Philippians 4:6, the apostle Paul doesn't say to give thanks *after* the breakthrough—he says to offer every request *with* thanksgiving. That's because thankfulness is the language of trust. When we choose gratitude in the middle of difficulty, we're saying, "God, I believe You're good, no matter what I see."



Thankfulness Determines Your Focus—and Your Future

Thankfulness shapes what we focus on—and what we focus on shapes the course of our lives. A grateful heart notices God's hand more quickly and receives more readily. Gratitude keeps us anchored to the goodness of God when circumstances try to pull us away.

When we grumble, we magnify lack. When we give thanks, we magnify the Source. One keeps us stuck. The other moves us forward into grace, peace, and provision.

Romans 1:21 warns that ingratitude darkens the heart and leads people away from God's truth. But a thankful heart keeps the light on—it softens us to hear God, respond to His voice, and recognize His fingerprints in everyday life.

Gratitude Is a Daily Habit

Thankfulness isn't just a feeling; it's a habit. It may not come naturally, especially when life feels overwhelming, but it can be cultivated. When you practice giving thanks daily, even for small things, you develop spiritual eyesight. You become more aware of God's presence, promises, and provision.

Don't just reserve gratitude for group meetings—make it part of your personal rhythm. Journaling, prayer, declarations, or simply stopping to say “thank You, Lord” in everyday moments can reset your whole day.



In Group: Create a Culture of Gratitude

Begin every meeting by asking simple gratitude-based questions. This anchors everyone in faith and sets a joyful tone.

Sample Prompts:

- What's one thing you're thankful for this week?
- Share a moment when you saw God's goodness recently.
- What truth from God's Word are you especially grateful for?

Tips:

- Use a "gratitude wall" or notebook to record weekly thanksgivings.
- Rotate who leads the gratitude time to grow leadership and engagement.
- Don't rush it—take a few extra minutes if the Holy Spirit is moving.

Encouraging thankfulness at the start of every meeting creates a habit of joy, shifts focus off of problems, and trains hearts to recognize God's faithfulness. It's not just an icebreaker—it's an act of faith that aligns the group with a perspective of thankfulness.



Icebreaker Toolbox

Icebreakers build connection, help people open up, and create unity—especially in newer groups.

Examples:

Fun or Light:

- If you could meet any Bible character besides Jesus, who would it be?
- What's your favorite way to relax after a long day?

Faith-Based:

- What's a verse that's helped you lately?
- When did the Word of God first become real to you?

Relational:

- What brought you to this group?
- How would you describe your spiritual journey in one word?

Tips:

Keep it short, choose prompts that match the tone of the group, and don't force participation. Save deeper questions for once relationships are stronger.



Leading a Small Group

Leading a Power Academy group doesn't mean you have to be a Bible expert or have a seminary degree. At its core, it's about creating a space where people can grow in their relationship with God, discover His promises, and do life together in community. If you love Jesus and you're willing to serve, you're already on the right track.

Leadership, especially in the Kingdom, is really about serving others. It's showing up with humility, staying grounded in the Word, and being open to what the Holy Spirit wants to do. You're not responsible for changing people—but you do get to help create an environment where transformation can happen.

1. Lead by Example, Not Just by Teaching

People learn more from what you do than what you say. So let them see your journey. Share how the teachings apply to your own life. Talk about what God's working on in you—not just what you've already figured out. Let your group see that you're relying on the Holy Spirit too.

"Imitate me, just as I also imitate Christ."

—1 Corinthians 11:1

2. Balance Grace and Truth

Every healthy group needs both. Keep the conversation rooted in truth, but be gracious as people learn and grow. Not everyone will get it right the



first time, and that's okay. If someone shares something that's a little off-track or out of left field, don't panic—just gently steer things back in the right direction. And if a bigger correction is needed, handle it privately and with love.

At the same time, stay open to what the Holy Spirit wants to do in the moment. You may have a plan or discussion question lined up, but sometimes the Spirit will lead someone to share a testimony, ask a deeper question, or bring up a need that turns into a powerful moment of ministry. Stay focused, but remain flexible to Holy Spirit interruptions that bring life and encouragement to the group.

3. Facilitate, Don't Dominate

Your role is to guide the conversation—not take over. You don't have to fill every silence or have all the answers. Ask open-ended questions like:

- *"What stood out to you in that lesson?"*
- *"Is there something you're seeing differently now?"*
- *"How can we apply this teaching in our lives this week?"*

And don't be afraid of pauses. Silence gives people time to think, and sometimes the best responses come after a little quiet.

4. Empower Others to Step Up

One of the best things you can do as a leader is raise up more leaders. It starts with small, intentional opportunities to grow.



Try things like:

- **Asking someone to open in prayer** — This helps people grow in confidence and spiritual boldness.
- **Letting someone lead the thankfulness time** — It builds leadership skills in a safe, low-pressure way.
- **Inviting a trusted group member to facilitate a meeting if you're absent** — This keeps the group from becoming dependent on just one person.

When you include others, you're not just sharing responsibility—you're investing in their growth and creating space for the gifts in your group to flourish.

5. Stay Spirit-Led, Not Just Schedule-Led

It's good to have a plan, but don't be afraid to pause if you sense the Holy Spirit leading you in a different direction. That might mean taking extra time to pray for someone, share a testimony, or just be still. Stay sensitive, but also keep things clear and orderly so the group stays on track.

6. Be Okay With Not Knowing Everything

You're not a Bible dictionary—and you don't need to be. If a tough question comes up and you don't know the answer, just say so! You can look it up together or encourage the group to study it during the week. Your humility will actually build trust.



7. Cultivate a Kingdom Atmosphere

As the leader, you set the tone. If you're joyful, expectant, and full of faith, that's what will grow in the room. If you're stressed or rigid, people will feel that too. Aim to create a culture of:

- **Honor** – Everyone is valuable and has a voice.
- **Grace** – It's okay to make mistakes and keep learning.
- **Faith** – We expect God to speak, move, and answer prayer.
- **Joy** – God's presence brings life! It's okay to laugh, smile, and celebrate.

Addressing Common Challenges

Let's be honest—leading a group isn't always smooth sailing. But don't worry, most challenges are normal and can be handled with grace and wisdom.

Tech Issues

Someone might struggle to log in, download notes, or find the quiz. Offer help, walk them through it, or pair them with someone who's tech-savvy. Have printed notes on hand just in case.



Off-Topic or Wandering Conversations

It happens. If someone starts to veer off course, you can gently guide things back. Try saying: *"That's an interesting thought. Let's note it and come back to that after the lesson."*

Shy or Quiet Members

Some people just need a little encouragement. Ask something simple like, *"What part stood out to you?"* and thank them for sharing, even if it's brief.

Disengaged or Distracted Participants

Life can be overwhelming, and sometimes people check out. Don't take it personally. Just keep showing up with grace and love. You can follow up one-on-one to check in if needed.

When Someone Becomes Disruptive or Argumentative

Every now and then, you might encounter someone who dominates the conversation, constantly challenges others, or creates tension in the group. Don't take it personally—and don't panic. It doesn't mean you're a bad leader, and it's certainly not a reflection of your ability. Sometimes these situations arise simply because the enemy wants to disrupt what God is building.

Your job is to stay steady, keep your peace, and respond with both grace and authority. You're there to protect the spiritual environment of the group, and God has equipped you to do it.



Here's how to handle it well:

- Stay calm and confident. No need to match their energy.
- Be firm but kind. Protect the tone of the group without shaming anyone.
- Redirect gently in the moment:
 - *"Let's make sure everyone has a chance to share."*
 - *"That's a strong viewpoint—let's chat more after group."*
 - *"Let's focus on what the Word says in today's lesson—it's important that we respect everyone's time."*

If the behavior continues:

- Have a loving, private conversation outside of group time.
- If needed, loop in a trusted overseer or mentor. Feel free to contact our team for counsel.
- Remember, your job is to protect the group environment so everyone can grow.

Leadership is not about control—it's about care. And you're not doing it alone. The Holy Spirit is with you to guide, strengthen, and speak through you every step of the way.



Sharing the Gospel: The Romans Road

You might assume that everyone in your Power Academy group is already born again—but that's not always the case. Sometimes people are still figuring things out, or a guest might attend who hasn't yet made that decision. That's why it's important to be prepared. As a leader, you have the incredible opportunity to guide someone into a personal relationship with Jesus—and even help them receive the baptism of the Holy Spirit. So, stay ready! You never know when someone's heart is open and searching.

Leading someone to Jesus is one of the most powerful and eternal things you'll ever do. When a person is ready to receive salvation, you don't need to be a Bible scholar—you just need to point them to the truth of God's Word and help them respond in faith.

The "Romans Road" is a simple way to walk someone through the message of salvation using verses directly from the book of Romans. These scriptures explain the problem of sin, God's solution through Jesus, and how anyone can receive eternal life by believing and confessing Jesus as Lord.

If you're sitting with someone who's ready to surrender their life to Christ, read these scriptures. Then invite them to pray with you when they're ready. You don't need to pressure or rush—just be present, listen, and allow the Holy Spirit to work on their heart.



Here are the steps to guide them:

1. Everyone has sinned.

"For all have sinned and fall short of the glory of God." —Romans 3:23

2. Sin brings death, but God offers life.

"For the wages of sin is death, but the gift of God is eternal life in Christ Jesus our Lord."
—Romans 6:23

3. Jesus died for us.

"But God demonstrates His own love toward us, in that while we were still sinners, Christ died for us." —Romans 5:8

4. Believe and confess.

"If you confess with your mouth the Lord Jesus and believe in your heart... you will be saved." —Romans 10:9

5. Anyone can be saved.

"For whoever calls on the name of the Lord shall be saved." —Romans 10:13

6. We have peace with God.

"Therefore, since we have been justified by faith, we have peace with God..." —Romans 5:1

7. Nothing can separate us from His love.

"...neither death nor life... will be able to separate us from the love of God that is in Christ Jesus our Lord." —Romans 8:38–39



Prayer of Salvation

"God, I know I have sinned and that I need a savior. I believe that Jesus is Your Son, that He lived a perfect life here on Earth so that He could be the perfect sacrifice for me. I believe in my heart that He died for me, and that on the cross, He took the punishment for me that I deserved. Because of Jesus, I am free from sin! Because of Jesus, when You look at me, You don't see my faults or failures—You see Him! Thank You for loving me so much that You gave Your only Son for me. Thank You, Jesus, for saving me! Amen."

How to Share the Baptism of the Holy Spirit

Once someone has given their life to Jesus, they are ready to receive the baptism of the Holy Spirit with the evidence of speaking in tongues. You can explain it simply like this:

The baptism of the Holy Spirit is a free gift from God, just like salvation. Jesus said in Luke 11:13 that if we ask the Father for the Holy Spirit, He will give Him to us—because He is a good Father.

"So I say to you, ask, and it will be given to you; seek, and you will find; knock, and it will be opened to you. ¹⁰For everyone who asks receives, and he who seeks finds, and to him who knocks it will be opened. ¹¹If a son asks for bread from any father among you, will he give him a stone? ¹²Or if he asks for a fish, will he



*give him a serpent instead of a fish? ¹³If you then, being evil, know how to give good gifts to your children, **how much more will your heavenly Father give the Holy Spirit to those who ask Him!**"*

– Luke 11:9-13

When someone is ready, all they have to do is ask in faith.

Speaking in tongues is the outward sign of this inward gift. Some people speak in tongues right away, and others may need to take a step of faith before they begin. Just like in *Acts 2:4*, we do the speaking, but the Holy Spirit gives us the words.

Let them know:

- The Holy Spirit is gentle. He will never force anything on us.
- We must open our mouths and speak by faith, even if it starts with just one syllable.
- The more they practice, the more fluent and confident their prayer language can become.
- It may not feel dramatic—but it's still real. We receive this gift by faith, not by feelings.

When someone is ready to receive, lead them in this prayer:

"Father, thank You for creating me to be the temple of the Holy Spirit and sending Him to live inside of me. I believe that He is my Comforter, my Helper, my Teacher, and my Wisdom from You. Jesus, I



ask You to baptize me with Your Spirit, with the evidence of speaking in tongues. Thank You for giving me the power that I need to live victoriously in this life. I receive it by faith, right now, in Jesus' name!"

After praying, encourage them to begin speaking—even if it feels awkward at first. It's best to say, "Now we are all going to pray in the Spirit together," so they don't feel like everyone is looking at them.

Encourage them:

- It's okay to start small.
- They can try to copy you, but it won't sound like you! This is simply a way to get their mouths and vocal cords moving to give the Holy Spirit something to work with!
- They may or may not feel anything immediately. This is by *faith*, not by what we feel!
- They've received the Holy Spirit because they asked—and God is faithful!

If they need time, that's okay. Keep encouraging them and remind them that praying in tongues is a powerful, personal way to connect with God every day.

Our booklet entitled *Your Life with God: What It Means to Be Born Again and Receive the Baptism of the Holy Spirit* is an excellent resource for both mature and brand-new believers. It goes into much more detail regarding salvation and praying in the Spirit. It includes both Ashley and Carlie's testimonies of how they received and it will encourage believers who begin easily, as well as those who may



struggle at first. Let your group members know that they can request a free digital copy by visiting our website at Terradez.com/booklet.

Weekly Checklist

Before:

- Watch the lesson
- Print notes
- Pray over the session
- Optional: Prepare an icebreaker

During:

- Open with prayer
- Lead gratitude check-in
- Play lesson
- Facilitate discussion
- Encourage quiz completion
- Close in prayer

After:

- Follow up with absentees
- Celebrate progress
- Take notes on group needs



Free Resources

- Power Academy: learn.terradez.com
- *Your Life With God* booklet: terradez.com/booklet
- Confession Cards: terradezministries.com/confession-card
- Teaching Articles: Terradez.com/articles
- Video Teachings: Terradez.tv

Final Encouragement

You're not just running a Bible study—you're raising up disciples and building lives. What you're doing matters deeply. Every time you show up with a willing heart, God uses your consistency, humility, and love to impact others in ways you may not even see yet.

You don't have to be perfect or have all the answers. Just be available and let the Holy Spirit lead you. Trust that God will work through you—because He will.

And have fun!

Thank you for stepping into this role. You are equipping others to live the abundant life and empowering them in all of God's promises.